

ANAF Pool League

Board of Directors (BOD) Framework

The Board of Directors exists to help the league run smoothly, fairly, and long-term. It spreads responsibilities across multiple people, documents decisions, and ensures the league does not rely on one or two individuals.

The board represents the league and acts in the best interest of all players.

Board Size & Membership

- The BOD will consist of **3–7 members**
- A **minimum of 1 member** may continue running the league if not enough people step up
- Any BOD with **fewer than 3 members must actively seek additional BOD members** until at least 3 is met
- **No major rules or league changes** may be made until a minimum of **3 BOD members** are in place
- Any player may nominate themselves or another player
- **Board members are confirmed by a league majority vote or by a majority vote of the current BOD at the start of each season**

Rules the BOD Must Follow

- All decisions must follow the voting processes outlined below
- No single board member can change rules or processes on their own
- The board must act in the best interest of the league as a whole
- Respect, fairness, and transparency are expected at all times

Handling Issues On the Spot

- Immediate issues may be handled on the spot **if necessary**
- Any warnings or write-ups given must be:

- Documented by the BOD member involved
- Reviewed at the **next BOD meeting**

Player Removal

- Any BOD member or group of BOD members who removes a player on the spot:
 - **Must call an emergency BOD meeting as soon as possible**
 - The emergency meeting must include **all current BOD members**
- Having **3 BOD members present at the time of removal does NOT count as a meeting**
- This rule exists to **prevent abuse of power**

Accountability of the BOD

- Any BOD member who fails to follow BOD rules may:
 - Be reported by players
 - Receive a write-up
- After **3 write-ups** for failing to follow BOD rules:
 - That BOD member (or members) may be **removed by a league vote**

Removal of a Board Member

- If a board member is acting against the league's best interest, the remaining board members may vote to remove them
- Removal requires a **unanimous vote** of the remaining board members
- The member under review does **not** participate in that vote

Meetings & Transparency

- Regular BOD meetings occur:
 - At the beginning of the season

- Mid-season
- End of season
- Emergency meetings may be called by **any board member**
- If the current BOD wishes to make recurring meetings more or less frequent, this may be done by a **BOD vote**
- Meeting summaries will be shared with players so they know what was discussed

Voting & Decision-Making Process

Board Votes

- Most board decisions are decided by **simple majority**

League-Specific Voting Clarification

- Rules and changes may be **league-specific**
- Monday and Tuesday leagues are treated as **separate**
- A rule may pass for one league night and not the other
 - Example: a rule passes for Monday but fails for Tuesday
 - Monday continues with the new rule, Tuesday does not

Whole-League Votes

- Major changes that affect the league as a whole — such as:
 - Fees
 - Structural changes
 - Anything impacting both Monday and Tuesday equally

Will be voted on by the **entire league**, with Monday and Tuesday treated as **one group**

League-Wide Votes

- Major rule or process changes go to a **league-wide vote first**

- **70% or higher approval** = automatic pass or fail

If a league-wide vote results in **below 70% approval**:

- The BOD reviews the issue
- The board votes
- If no agreement is reached, the **Final Say** role breaks the tie

Final Say Role

- One board member is chosen at the start of each season
- Used **only** to break deadlocks
- Cannot override league votes
- Cannot discipline players on their own

Player Conduct & Discipline

- Players are expected to behave respectfully and in the spirit of the league
- Serious issues may be addressed immediately by a board member if necessary
- All incidents are reviewed by the BOD

Escalation Process

- Concerns are logged and tracked
- Repeated issues may lead to:
 - Warnings
 - Temporary suspension
 - Removal from the league
- **No league fees are reimbursed if a player is removed**
- Players may request a meeting with the BOD to discuss returning after removal

- Players must show **how they intend to change their behavior** if they are allowed to return to the league

Player Concerns & Accountability

Concerns About Players

- Submitted via:
 - Paper submission in the black box
 - Online submission form
- One concern is logged
- Multiple concerns trigger a BOD review

Concerns About the Board (UPDATED)

- Submitted **online only**
- Sent to a **neutral, non-BOD contact**
- Players receive confirmation their concern was received **from the non-BOD contact**

If confirmation is not received:

- The player may address the league
- Considered a **red flag** that submissions may have been tampered with or blocked

If confirmation is received:

- The player **still has the right to address the league**
- This indicates the submission went through but may **not be reviewed or documented by the BOD**

Goal of this process:

- The BOD must show that all concerns and suggestions are:
 - Being received
 - Being reviewed

- Being documented

The non-BOD contact exists as a **verification step**, not a replacement for the board.

If players feel their submissions are not being handled properly, this process allows issues to be raised without relying solely on the BOD.

If **25% of the league** believes concerns are:

- Not getting through, or
- Not being reviewed properly

Then:

- **A League Review Meeting is automatically triggered**
- The BOD must present its actions and reasoning to the league
- If the BOD fails to provide proof that concerns and suggestions are being handled appropriately:
 - The league may vote to **dismantle the current BOD**
 - New BOD members **must be elected immediately** to continue the league

Player Suggestions & Rule Changes

Players are encouraged to submit suggestions for:

- New rules
- Removing rules
- Changing league processes

How Suggestions Are Handled

- Suggestions may be submitted via:
 - Black box (paper)
 - Online form
- All suggestions are reviewed by the BOD first
- This limits unnecessary league-wide votes

If the BOD **approves** the suggestion:

- It moves to a **league-wide vote**
- The BOD determines whether the vote is **league-night specific** or applies to the **entire league**

If the BOD **does not approve** the suggestion:

- The suggestion is posted publicly under **BOD Suggestions**
- The board provides a short explanation

Player Override

- Players may still support the suggestion publicly
- If **25% of the entire league** supports it:
 - The suggestion **automatically moves to a league-wide vote**
- League-wide votes then follow the **70% approval rule**

This ensures:

- Suggestions cannot be hidden
- The board cannot block ideas permanently
- League votes remain meaningful

Board of Directors Positions

Roles may be adjusted based on board size and availability.

Lead - Joe F

Keeps meetings on track

Ensures discussions stay focused

Confirms decisions follow proper process

Final Say - Dylan S

Breaks deadlocks only

No unilateral authority

Secretary - Meredith C

Takes meeting notes

Posts summaries for players

Stats Coordinator - Joe F

Collects match results

Updates stats sheets and website

Game Sheet Coordinator - Heather F

Prints and prepares score sheets for league nights

Table Fee Coordinator - Heather F | Meredith C

Collects envelopes

Confirms correct amounts

Submits fees to the bar

Membership Coordinator - Heather F | Joe F

Manages sign-ups

Tracks teams and player placement

Treasurer - Dan I

Holds membership fees

Reports balances mid-season

Manages reimbursements (ink, paper, etc.)

Playoffs Coordinator - Heather F | Darold Z

Designs playoff structure

Presents plan at mid-season meeting

Submissions Coordinator - Joe F

Manages black box submissions

Monitors online forms

Ensures submissions are logged and acknowledged

Ideas & Rules to Discuss

- **Implement a Fargo rating for league players** - did not pass - posted on website

Reason:

Introducing a Fargo rating could give false ratings. Players with higher averages in our league might get a 6 Fargo rating, but in tournaments with more serious or skilled players, their rating would actually be closer to 4.

- **Prevent players with 8.5+ averages from being on the same team** - did not pass - posted on website

Reason:

Teams are usually formed by friendships rather than selecting the strongest players. The handicap system compensates for stronger players, giving weaker teams a fair chance to compete.

- **50/50 draws** - heather to check with ANAF if we can host 50/50 draws
- **Liability** - Heather to check with ANAF if the pool large is covered under ANAF policy